



BOARD HIGHLIGHTS

JANUARY is School Board Recognition Month
“Stronger School Boards. Stronger Schools. Stronger Pennsylvania.”

January 20, 2015 School Board Meeting

A moment of silence will be held following the Pledge of Allegiance in memory of **Mr. Thomas Jeffries**, retired RHS music teacher and creator of our Alma Mater. He retired in 1990 and recently passed away on 01/13/2016.

➤ Recognitions

- ❖ [At Regular Meeting] John Libonati, Mercer County Coroner – Presentation on School Services
- ❖ [At Regular Meeting] School Board Recognition – January is School Board Recognition Month
 - Presentation of PSBA Certificates
 - REA – Mr. Gino Tofani
 - RESPA – Donating a Book to both Reynolds Elementary School Library and Reynolds Jr.-Sr. High School Library in Recognition of School Board
 - ELEM Staff – Sandwich Ring and Potato Salad
 - HS Staff – Thank you, Pen and RHS Pin
 - Food Service Dept. – Cookies
 - Tray of Peanut Butter Cookies from Ms. Beil's 2nd Grade Class, Mr. Hayne's Class and Mrs. Stodolak's Title I Reading Classes
 - Tray of M&M Cookies from Mr. Litwiler's 2nd Grade Class and Mrs. Lori Anderson's 2nd Grade Learning Support Students
 - Tray of Choc. Chip Cookies and Sugar Cookies that Spell out Thank You from ELEM Food Service
 - Carini's \$25 Gift Cert. from First Grade Classes for purchase of Pizzas on another Meeting Night
 - Helping Hands Poster on Wall from Mrs. Donaldson and Mrs. Eastlick
 - Laminated School Board Member Affirmation Statements from 4th Grade
 - Chinese Carry-out Containers and Fortune Cookies from 3rd Grade

➤ Superintendent's Report

- ❖ Reynolds Junior-Senior High School: To be Reported in February
- ❖ Reynolds Elementary School 3rd Gr. Principal's Luncheon: Mr. Beighley's Classroom – Taeson Little and Briannah Hollobaugh, Mr. Kelly's Classroom – Patrick Lee and Alyson Sapot, Mrs. Levis' Classroom – Cameron Drew and Reagan BuCher, Mrs. Harnett's and Mrs. Kamerer's Classroom – William Campbell and Brianna Patterson

➤ Policies

- ❖ *First Reading – Revised Policy #011 – Local Board Procedures - Principles for Governance and Leadership replacing Board Governance Standards/Code of Conduct*
- ❖ *First Reading – Revised Policy 115 – Programs – Career and Technical Education*
- ❖ *First Reading – Revised Policy 317 – Administrative Employees – Conduct/Disciplinary Procedures*
- ❖ *First Reading – Revised Policy 417 – Professional Employees – Conduct/Disciplinary Procedures*
- ❖ *First Reading – Revised Policy 517 – Classified Employees – Conduct/Disciplinary Procedures*

The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.

- ❖ *First Reading – Revised Policy 806 – Operations – Child Abuse*
- ❖ *First Reading – New Policy 824 – Operations – Maintaining Professional Adult/Student Boundaries*

➤ **Educational Programs/Student Activities**

- ❖ Approved Linkage Agreement with Children’s Aid Society of Mercer County for Family Based Mental Health Services at No Cost to the District
- ❖ Approved Creation of Reynolds Junior-Senior High School’s Library Club under the Direction of Mrs. MaryAnn Tofani, Volunteer Advisor, Retroactive to August 31, 2015
- ❖ Approved Reynolds Jr.-Sr. High School 2016-17 Program of Studies
- ❖ Approved Annual Elementary and Junior High Basketball Tournament, Sponsored by Reynolds Basketball Boosters:

Reynolds Elementary School	February 6-13, 2016	Grades 4, 5, and 6
Reynolds Jr.-Sr. High School	February 13-21, 2016	Grades 7, 8 and 9
- ❖ Approved Linkage Agreement between Reynolds School District and Sharon Regional Health System’s Partial Hospitalization Programs, Pathfinders and Kite Strings, Effective: January 2016 – January 2017
- ❖ Approved Additions to District Parent-Community Volunteer List for 2015-16 SY:
 - Bayless, Sean, Greenville, PA
 - Livingston, John, Greenville, PA
 - Micsky, Dedra, Greenville, PA
 - Middendorf, DeniJo, Greenville, PA
 - Miller, Kegan, Transfer, PA
 - Moffett, Austin, Greenville, PA
- ❖ Approved 2016-17 Mercer County CAMP KIDS Program Service Agreement with Mercer County Behavioral Health Commission, Inc., District to Provide: Staffing with AmeriCorps Service Workers, Classroom, Playground, Supplies, Lunches and Bus Transportation for Three (3) Field Trips

➤ **Finance**

- ❖ Approved 2015 Tax Exonerations/Additions as Listed:
 - Borough of Fredonia - Per Capita Tax Exonerations - (\$130.00)
 - Pymatuning Township – To Be Collected - Per Capita Tax Exonerations - (\$6,094.00)
 - Pymatuning Township – To Be Collected - Real Estate Tax & Penalty - (\$148,174.91)
- ❖ Approved 5-Year Contract/Monthly Rate with Pymatuning Independent Telephone Co., Greenville, PA for Primary Rate Interchange [PRI] (includes Multi-Line Hunt, Call Forwarding, Caller ID and Ability to Assign up to 240 DID numbers) - \$1,094.20, Eight (8) Analog (Touch-tone) Business Lines (\$260.40), Unlimited Nationwide Calling (\$125) for Reynolds School District, Total Monthly Rate - \$1,479.60 with a One-Time Installation Charge of \$480 Plus Applicable Surcharges, Etc.

➤ **Personnel**

- ❖ Approved Additions to 2015-16 Substitute Teacher List, Salary Set at \$100/Day for PA Certified Teachers and \$80/Day for MIU4 Emergency Guest Teachers:
 - Blaschak, Garrett, Greenville, PA – College Letter of Eligibility, Health & PE
 - David, Connie, Hermitage, PA – MIU4 Emergency Certification
 - Gera, Samantha, Sharon, PA – ML Math, Gr. 7-8; All Subjects, Gr. 4-6
- ❖ Approved Addition(s) to Substitute Support Employee List – 2015-16 School Year, Wage Set at \$9.00/Hr:
 - Buck, Jenny, Jamestown, PA – Substitute Custodian
 - Gera, Samantha, Sharon, PA – Substitute Teacher’s Aide
 - Hartshorn, Teresa, Greenville, PA – Substitute Custodian, Sub. Food Service Employee, Sub. Secretary, Sub. Teacher’s Aide, and Sub. Transportation Aide

- ❖ Approved of Addition(s) to Extracurricular Athletics/Activities Advisors and Coaches List - **2015-16** Athletic/Activity Season Year:
 - Drew, Kevin, Fredonia, PA - Elementary Wrestling Coach, Salary: \$16/Hr./100 Max. Hours
 - Bayless, Sean, Greenville, PA - Volunteer Wrestling Coach, *No Salary Provision*
 - Livingston, John, Greenville, PA - Volunteer Wrestling Coach, *No Salary Provision*
 - Miller, Kegan, Transfer, PA - Volunteer Wrestling Coach, *No Salary Provision*
 - Moffett, Austin, Greenville, PA - Volunteer Wrestling Coach, *No Salary Provision*
- ❖ Approved Memorandum of Understanding with Reynolds Education Association (REA) Providing for Early Retirement Incentive for REA Employees, Tendering Intent to Retire Letter On or Before 3/01/2016 and Retirement Date On or Before 8/15/2016
- ❖ Approved Memorandum of Understanding with Reynolds Educational Support Personnel Association (RESPA) Providing for Early Retirement Incentive for RESPA Employees, Tendering Intent to Retire Letter On or Before 3/01/2016 and Retirement Date On or Before 8/15/2016
- ❖ Approved Intent(s) to Retire:
 - Employee: Jones, Patricia, Transfer, PA – *Intent to Retire*
 - Position: RESPA - High School Guidance Secretary (10 Month Position)
 - Effective: June 30, 2016
 - Start Date: November 18, 1991
 - Yrs. of Service: 25 Years (1991 – 2016)
 - Employee: Kamerer, Bonnie, Warren, Ohio – *Intent to Retire*
 - Position: REA – ELEM Special Education Teacher
 - Effective: June 3, 2016 or End of 2015-16 School Year
 - Start Date: August 25, 1986
 - Yrs. of Service: 30 Years (1986 – 2016)
 - Employee: DiGregorio, Joseph, Transfer, PA – *Intent to Retire*
 - Position: RESPA - HS Custodian/Maintenance Employee
 - Effective: June 30, 2016
 - Start Date: December 1, 2005
 - Yrs. of Service: 10-1/2 Years (2005 – 2016)
- ❖ Approved Collective Bargaining Agreement Between Reynolds School District and Reynolds Education Association (REA), Effective July 1, 2016 through June 30, 2022 and Grant Permission to the Superintendent to Make Any Necessary Final Typographical and Conformity Edits as Needed (*Edit Sheet will be Provided with Signed CBA*)

➤ **Meeting Dates**

- February 10, 2016 Buildings, Grounds, and Technology Committee Meeting – 6:30 PM
~~Personnel & Policy Committee Meeting – 7:30 PM~~ **[Cancelled]**
- February 15, 2016 Academics, Activities & Transportation Committee Meeting – 6:30 PM
Reynolds School Board Work Session/Gen. Purposes Mtg. – 7:30 PM
Executive Session Following the Work Session
- February 17, 2016 Finance Committee Meeting – 7:00 AM **[New]**
Reynolds School Board Regular Meeting – 7:30 PM